

# WILLIE L. WILLIAMS, DrPH, MSW

[www.linkedin.com/in/williamswillie](http://www.linkedin.com/in/williamswillie)

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4525 Westover Drive • Tallahassee, Florida 32303 • willielwilliams2008@yahoo.com

## **EDUCATION**

Doctorate of Public Health

Dissertation: The Impact of Comprehensive Mentoring for At-Risk African American Male Teens

Florida A&M University, Tallahassee, Florida 32307

College of Pharmacy and Pharmaceutical Sciences, Institute of Public

August 2017

Master of Social Work

Florida A& M University, Tallahassee, Florida 32307

Department of Social Work

December 2012

Bachelor of Science in Computer Information Systems

Florida A& M University, Tallahassee, Florida 32307

Department of Computer Information Systems

August 2003

## **PROFESSIONAL EXPERIENCE**

1/2018 - Present Florida A&M University, Tallahassee, FL

### **Visiting Professor**

Responsible for the coordination of learning activities, development of course content, assisting students in the teaching/ learning process. Assists in the guidance of students, conducting introductory course in social work practice with groups. Teach students the knowledge and practice skills which are necessary for group work practice. Emphasize basic theory about groups and group process, demonstrates the skills necessary for effective practice, and give students the opportunity to discuss and practice these skills. Acquaint students with the many uses of task and treatment groups in a broad range of settings with diverse client groups.

12/2017 - Present City of Tallahassee, Tallahassee, FL

### **Talent Development Specialist II**

Responsible for coordinating all program activities and events. Responsible for the planning, development and implementation of program workshops. Responsible for strategic planning and analysis to ensure that TFLA can successfully fulfill its mission into the future. Enhances TFLA's presence by being active and visible in the community and by working closely with other professional, civic, and private organizations. Develops and organizes fund raising efforts including individual and corporate donations, special events, planned giving, foundation grants, etc. Oversees the recruiting of program participants and the application process. Meets regularly with team members to establish future goals. Oversees the assessment and evaluation process of the program and the participants. Develops an annual report to document and analyze outcomes and impact of TFLA. Performs related work as required. Oversees the City's internship program and assists with all aspects of the City-wide training programs: Freshen Your Intellect (FYI) New Public Servant Initiative (NPSI), Administrative Professional Development Program (APDP), New Employee Orientation, Certified Public Manager and Tuition Reimbursement programs and other related work as required. Attends workshops and community events as required.

12/2016 - 12/2018 Office of the Mayor, Tallahassee, FL

### **Senior Program Associate**

Lead in coordinating the recruitment of mentors and planning of the annual event "The Capital City Mentoring Challenge & Awards Event" for the 1000 Mentor Initiative. Lead in coordinating the Faith Leaders Network (FLN) quarterly meetings. Lead in coordinating the 2017 Mayoral Fellows Program. Lead in coordinating the Mayor's summer youth employment initiative, Tallahassee Future Leaders Academy (TFLA). Conduct presentations on lead initiatives. Assists fellows with additional Mayor's Office initiatives and projects as needed. Assists in administrative tasks within the Mayor's Office. Staff the Mayor during meetings and at events.

1/2016 - 12/2016 Office of the Mayor, Tallahassee, FL

### **Program Associate**

Assisted with the recruitment of mentors for the 1000 Mentor Initiative and the Co-Development & Planning of the Annual event- "The Capital City Mentoring Challenge & Awards Event". Took lead on coordinating the Faith Leaders Quarterly Meeting and incorporating presentations by community leaders on available resources within the City of Tallahassee. Assisted other fellows with additional Mayor's Office Initiatives and Projects as needed.

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Assisted with research into nationwide Economic Development Organization (EDO) models that identified best practices. Assisted with researching and identifying grants and other funding opportunities for Tallahassee Future Leaders Academy (TFLA) and other projects involving the Mayor's office and community partners. Lead the Mayor's summer youth employment initiative, Tallahassee Future Leaders Academy (TFLA). Assisted in Administrative Tasks within the Mayor's Office. Staffed the Mayor during meetings and at events.

5/2015 - 1/2016 Florida Therapy Services, Inc., Tallahassee, FL

### **Master Level Therapist**

Provided counseling, therapy and/or psychotherapy to clients and families as appropriate to the position; prepare treatment plans, discharge plans, and follow-up care programs. Collected data about patients through interview, case history, psychological tests, and/or observational techniques; evaluate data to identify cause of problems and determine proper therapeutic approach or referral to other specialists. Provided and/or arrange for therapeutic interventions as appropriate for clients in a crisis condition and for those with serious disturbance problems. Identified and provided emergency crisis intervention methods and techniques; coordinate other services as appropriate.

12/2011 - 5/2015 Florida Therapy Services, Inc., Tallahassee, FL

### **Targeted Case Manager**

Provided bio-psychosocial evaluations of children, adolescents and adults for Florida Therapy Services, Inc. Managed health care records, developed treatment and service plans, case management, discharge planning, and clinical consultations with medical and mental health providers in the community. Communicated with various community partners including but not limited to the Florida Department of Children & Families (DCF), Florida Department of Juvenile Justice (DJJ), and Children Medical Services (CMS).

10/2012 - 7/2013 Thomasville Community Resource Center, Thomasville, GA

### **Contracted Consultant/Character Building Facilitator**

Provided curriculum development services at various work sites to staff and students at the Thomasville Community Resource Center. Served as a facilitator of character development workshops for youth (K-12) designed to enhance the youth's knowledge on character building topics, enrich their peer to peer and social communication proficiency, and use these skills toward developing the youth as leaders in their home, school and community.

5/17/2007 - 9/22/2011 Big Bend Community Base Care, Tallahassee, FL

### **Intake/Placement Specialist**

Staffed and coordinated referrals for services with Protective Investigator associated with the Florida Department of Children & Families, Child Legal Services. Consulted with Case Manager and Case Manager Supervisors to determine the appropriate use of protective services for at risk children and families. Provided on-call support based on dependency law and assisted with coordination of services with other health care professionals and paraprofessionals. Monitored the progress of cases and evaluated reports related to permanency based on best practice. Developed and maintained case and program documentation based on contracts and agency standards. Maintained all eligibility and placement files up to date and accurate. Participated in the case discussions related to quality improvement. Supervised interns and volunteers involved in several community based projects.

6/20/2003 - 5/17/2007 Department of Children & Families, Tallahassee, FL

### **Child Protective Investigator**

Reviewed files and cases of Child Protective Investigators for accuracy and legal sufficiency based on the policy established by Florida statues. Served as acting supervisor of Child Protective Investigators employed with the Florida Department of Children & Families. Screened, evaluated, and investigated referrals and complaints related to child abuse, neglect and alleged institutional abuse and neglect. Prepared comprehensive reports and records of investigative findings which supported or refuted allegations of abuse and neglect and recommended appropriate actions. Conducted home based investigations where children may be at risk for abuse and neglect.

### **PRESENTATIONS & PROCEEDINGS**

(2017, April). *The Impact of Comprehensive for At-Risk African American Male Teens*. 3MT presentation at Florida A&M University, 3 Minute Thesis Research Competition, Tallahassee, FL.

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(2016, December). *Extraordinary Engagement: Keys to Building the Foundation of Mentoring Success*. Presentation at the Center for Leadership & Social Change | Mentoring Institute, Florida State University, Tallahassee, FL.

(2016, November). *Building a Stronger City through Innovative and Diverse Community Programs*. Presentation at Florida Faith Symposium, Orlando, FL.

(2016, April). *Launch to a Legacy of Minority Youth Excellence*. Poster presented at Florida Statewide Graduate Student Research Symposium, Gainesville, FL.

(2016, March). *Launch to a Legacy of Minority Youth Excellence*. Poster presented at Florida A&M University, Research Poster Competition, Tallahassee, FL.

(2016, March). *Launch to a Legacy of Minority Youth Excellence*. 3MT presentation at Florida A&M University, 3 Minute Thesis Research Competition, Tallahassee, FL.

(2016, February). *Launch to a Legacy of Minority Youth Excellence*. 3MT Conference of Southern Graduate Schools Regional Competition, Charlotte, NC.

(2015, March). *Launch to a Legacy of Minority Youth Excellence*. Poster presentation at National Black Graduate Students Conference, Jacksonville, FL.

(2015, October). *Launch to a Legacy of Minority Youth Excellence*. Poster presentation at Fourth Annual International Colloquium on Black Males in Education, Kingston, Jamaica.

## **RESEARCH EXPERIENCE**

1/2014-5/2014 University of South Florida, Tallahassee, FL

### ***Graduate Research Assistant***

Facilitated groups sessions with undergraduate students in lady's health and prevention topics. Conduct the intervention & control group sessions. Communicated progression of sessions with the Co-Principal Investigators and within the research team. Monitored and mediated issues that occurred in the group sessions.

5/2012-7/2012 Florida State University, Tallahassee, FL

### ***Tobacco Treatment Specialist***

Conducted health literacy literature reviews, field tested the Quit and Be Free curriculum. Participated in the development, modification, and evaluation of health literacy materials related to tobacco cessation.

## **GRANTMANSHIP**

2012-2015 *Distinguished Young Gentlemen, Inc.*, Tallahassee, FL

Responsibilities: Developed, implemented, and monitored grant goals and objectives for the health and wellness programs for a non-profit community based organization entitled Distinguished Young Gentlemen, Inc. (DYG). Secured \$26,000 in funding from Child Obesity and Prevention Education (COPE) project. Coordinated and facilitated the implementation and evaluation of the grant as the project leader. Secured \$57,824 in funding from Community Human Services Partnership (CHSP) associated with collaboration between Leon County, City of Tallahassee, and United Way of Big Bend.

## **HONORS & AWARDS**

- 2018 City Cultural Diversity Award, National League of Cities (NLC)
- 2017 Citizen of the Year, Omega Psi Phi fraternity, Inc.
- 2017 Community Recognition Award, North Florida Professional Chapter of SISTUHS, Inc.
- 2016 Distinguished Leader of the Year Nominee, Leadership Tallahassee
- 2016 Campus Compact Newman Civic Fellows Award
- 2016 2<sup>nd</sup> Place Winner at Florida A&M University Graduate Research Poster Competition
- 2016 2<sup>nd</sup> Place Winner at Florida A&M University Graduate Research 3 Minute Thesis Competition
- 2016 Tallahassee Mayoral Fellowship Program
- 2015 Tallahassee Democrat's 2015 Person of the Year Finalist
- 2015 All America City Delegate for the City of Tallahassee
- 2015 J.R.E. Lee Sr.#422, Worshipful Master's Recognition Award
- 2015 Tallahassee Democrat "Volunteer of the Year" Nominee
- 2015 2<sup>nd</sup> Place Winner at NBGSC Research Poster Presentation
- 2015 Social Worker of the Year, Big Bend National Association of Social Workers
- 2015 Golden A.C.E Authentic Community Engagement Award

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- 2015 T.C.C Cherry Hall Alexander African-American History Calendar Honoree
- 2014 Golden Ace Award Authentic Community Engagement Nominee
- 2013 Brother of the Year, Fraternal Organization Award
- 2013 Master of Social Work Spotlight
- 2012 Outstanding Leadership Award - Social Work Association of Graduate Students
- 2011 Phi Alpha National Honor Society, Member
- 2006 Child Protective Investigator of the Year, Leon County, Florida

## **COMMUNITY SERVICE**

- 2016-2017 Ernie Sims Foundation (S.T.A.R.S Mentoring Program Advisement)
- 2016 Big Bend Striders Track Club, Assistant Coach
- 2014-Present Wonluv Entertainment, Community Outreach & Support
- 2011-2015 Distinguished Young Gentlemen, Inc., National Director of Program Operations
- 2011-2012 Florida A&M University Rattlers Man-up Against Domestic Violence, Facilitator
- 2011 Panelist, Interdenominational Theological Center Annual Youth and Family Convocation
- 2011 Corey's Kids Camp, Planning Team Member/Activity Leader
- 2011 Rita Crockett "Beating the Odds" Camp, Lead Organizer/Volunteer
- 2009-2011 Southeast Region Pop Warner, Assistant Coach
- 2008-2011 Save Our Sons Program-Tabernacle Missionary Baptist Church, Coordinator
- 2010-2011 Myron Rolle Wellness and Leadership Academy, Lead Mentor
- 2010 Antonio Cromartie Youth Football Camp, Volunteer
- 2008-2009 Leon County School, Mentor

## **PROFESSIONAL AFFILIATIONS**

- 2017 Florida A&M University, Graduate Class President
- 2015-2017 Florida A&M University, Graduate Student Association President
- 2014-2016 American Public Health Association
- 2015-2016 National Black Graduate Student Association
- 2014-2016 FAMU Institute of Public Health, Future Public Health Professionals
- 2010-2016 National Association of Social Workers
- 2011-2012 Social Work Association of Graduate Students, Vice President/P.R. Officer

## **KNOWLEDGE, SKILLS, and ABILITIES**

Community Outreach, Leadership, Program Management, Case Management, Event Planning, Research, Microsoft Office, PowerPoint, Fundraising, Program Development, Grants, Social Media Promotion, Public Speaking, Volunteer Management, Program Assessment & Evaluation, Team Building