

FLORIDA **A&M** UNIVERSITY
SCHOOL OF NURSING



**LOOKING
WELL
INTO THE
FUTURE**

“Nursing is the art and science of caring and curing.”

-Dean Ruena Norman, RN, Ph.D.

The Florida Agricultural and Mechanical University (FAMU) School of Nursing was founded in 1904, making it the oldest continuing baccalaureate nursing program in the state. It is also the oldest continuing baccalaureate nursing program among the nation’s historically black colleges and universities, and therefore has a commitment to serving the healthcare needs of our community and beyond.

The School has been ranked among the top 20 best value nursing programs in the U.S. by BestValueSchools.com, and among the top 25 (No. 21 out of 1,189 entries) nursing programs in the Eastern region by the 2015 *The Nursing Journal*. Recently, the School’s graduate program received the maximum eight-year reaccreditation from the Accreditation Commission for Education in Nursing (ACEN).

According to the Bureau of Labor Statistics, the nation will need a million new nurses by 2022. Indeed, nursing continues to be an in-demand field. Yet, the FAMU School of Nursing accepts a limited number of applicants, making the selection process highly competitive. Our selectivity means that the brightest and best benefit from the attention and closer

embrace of a dedicated faculty. Faculty members, who represent the best educators, researchers and practitioners in the nursing field, are able to develop close, mentoring relationships. They share their wealth of expertise to prepare their students with the clinical reasoning skills, technological proficiency and knowledge of social justice principles that will make them competitive in a variety of medical and health care delivery systems nationally and internationally.

The School of Nursing offers the bachelor’s degree, an accelerated bachelor of science for students who are already Registered Nurses (RN), and Master’s program: Adult Gerontology Primary Care Nurse Practitioner Program and Women’s Health Nurse Practitioner and a post master’s certificate programs.

Currently, The FAMU School of Nursing is in the process of implementing its own Doctor of Nursing Practice (DNP) program.



School of Nursing **AT A GLANCE**

FACULTY

14 full-time; all tenured or tenured-track
19 part-time
6 instructors

ENROLLMENT

500 pre-professional level students
203 professional level juniors and seniors
12 graduate students

BACCALAUREATE PROGRAM

Four-year program leads to a bachelor of science in nursing; curriculum designed in two phases: pre-professional (requirements may be completed at a junior college or another university) and professional level (juniors and seniors)

ACCELERATED BSN PROGRAM

Offered to registered nurses who are graduates of accredited associate degree or diploma programs in nursing; leads to the bachelor of science degree in nursing; can be completed in three semesters of full-time study

MASTER'S PROGRAM

Master of Science degree in two programs: Adult Gerontology Primary Care Nurse Practitioner Program and Women's Health Nurse Practitioner Program; on-site and online; each can be completed in five semesters of full-time study

POST-MASTER'S CERTIFICATE PROGRAM

The Post-Master's Certificate Program is offered for both non-advanced practice nursing master's graduates and APN master's graduates who want to become Adult Gerontology Primary Care Nurse Practitioners



Our New Dean: Dedicated, Distinctive Leadership

Florida A&M University is seeking an experienced nursing administrator and/or educator to serve as Dean for its top-ranked School of Nursing. This leader and visionary will be at the helm of preparing a new generation of the nation's most sought-after nurses by creating a world-class learning environment that offers the knowledge, skills, clinical experience and research opportunities for students' optimal development.

The new Dean will bring the most advanced practices in nursing education to the School of Nursing. As the new leader of the school, this individual will continually enrich the environment for students, as well as faculty and staff; enhance the curriculum so that it keeps pace with evolving practices and technologies; and shape students' clinical experiences so that they are instructional and meaningful.

The new Dean also will take leadership in achieving the School's future goals, including the implementation of a Doctor of Nursing Practice Program. The Dean will attract a diverse faculty that reflects a balance of clinical and educational experience. The new Dean will improve and expand on many of the School's current strengths, including inter-departmental partnerships and collaboration, particularly with state agencies on governmental issues that affect nursing health policies.

The new Dean will improve and expand many of the School's current strengths with foresight and innovation. The new Dean will lead the School of Nursing in achieving statewide and national distinction for nursing education, research and clinical care.

QUALIFICATIONS: A master's degree in nursing and an earned doctorate in nursing or a related field from an accredited institution is desired; successful experience as a teacher and administrator/manager; evidence of scholarly productivity; and, record of professional service in a baccalaureate and higher degree granting institution. Experience with the Accreditation Committee for Education in Nursing (ACEN) or Commission on Collegiate Nursing Education (CCNE). Eligibility for RN licensure in Florida. Additionally, the applicant will demonstrate a commitment to diversity as well as a willingness to commit to the mission of Florida A&M University.

Success in this position may also include:

- Ability to create an open organizational climate through shared governance
- Understanding and appreciation of collective bargaining procedures
- Proven record of progressively responsible and innovative leadership
- Experience in fundraising and development
- Experience with data-based decision making
- Ability to work collaboratively with university and community partners
- Willingness to foster professional development of faculty

Applications and letters of nominations should be submitted to:

Marion Frenche, Betty Asher, or Jan Greenwood
Greenwood/Asher & Associates, Inc.
Florida Agricultural and Mechanical University-Dean of Nursing
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850.650.2277 / Fax: 850.650.2272
E-mail: marionfrenche@greenwoodsearch.com
bettyasher@greenwoodsearch.com
jangreenwood@greenwoodsearch.com

EQUAL OPPORTUNITY/EQUAL ACCESS EMPLOYER

All qualified applicants will receive consideration for employment and promotion without regard to race, color, religion, age, handicap, disability, sex, marital status, national origin, or veteran status except as provided by law. FAMU will employ only United States citizens and lawfully authorized alien workers.

Salary is based on educational requirements, experience and knowledge, skills and abilities. Individuals who need a reasonable accommodation in order to participate in the application/selection process must notify the Office of Equal Opportunity Programs at 850.599.3076 a minimum of five working days prior to the application deadline.

Monitoring Best Practices

The future of nursing is both dynamic and challenging.

DEMOGRAPHICS SHIFT. By 2020, more than 20 percent of the U.S. population will be over the age of 65 and will have a greater need for health care. For nurses, this means not only familiarizing themselves with the diagnoses and issues that affect older adults at a greater rate, but also learning how best to communicate with older adults and their families about care plans, preventive health care and healthy aging.

TECHNOLOGY ADVANCES. The nursing industry is embracing portable and mobile technology, as well as telemedicine. New graduates will need to be comfortable with constantly changing technologies as they choose the best care options for their patients and work alongside medical technologists.

INCREASING ACCESS AND IMPACT. Armed with self-diagnoses from the Internet or television, the average patient has evolved into a self-advocate who needs help deciphering the deluge of information courtesy of the Information Age.

The FAMU School of Nursing is preparing nurses to face these challenges.

SIMULATION. Students learn practical application in a simulated nursing environment, bringing book-bound theories to life. They receive hands-on experience in the areas of community health, pediatrics, obstetrics and adult health. Life-like models allow them to practice everything from taking blood pressure to delivering babies. Technological advances in areas such as nanotechnology and high-fidelity simulation mean that the School's curriculum is relevant and keeping pace with the educational needs for the 21st century. In addition, a physical assessment suite and psychomotor skills lab allow students to develop essential knowledge and skills.

A NEW ELECTRONIC MEDICAL RECORD (EMR) SYSTEM, also to be used in simulation, will be added to the program in May 2016. EMRs will be used as a teaching tool to help students with gathering data for assessment and documenting patient care.



Partnering for Better Results

The School of Nursing is in partnership with the following organizations:

- **Case Western Reserve University**, which has a research training grant for doctoral and post-doctoral training
- **Capital Region Career Source (Workforce Development)**, which provides financial assistance to undergraduate students
- **Area Health Education Center (AHEC)**, which provides support for tobacco-cessation activities
- **West Palm Beach Nurse Practitioner Council**, which resulted in two students receiving scholarship awards
- **FAMU's Center for Health Equity**, which provided the opportunity for faculty and students from the MSN program to participate in Interprofessional Grand Rounds (IPGR)
- **FAMU's College of Pharmacy, School of Allied Health Sciences and Institute of Public Health**

Our Faculty: Exceptional Educators and Experts



ONE OF THE School of Nursing's greatest assets is the exemplary faculty who are dedicated to teaching the best and the brightest students. They also are engaged in research and clinical practice in and around the community.

The School sees development of the faculty as an investment in the future outcomes of our graduates. Every effort is made to provide the latest and greatest teaching resources—from “clickers” to concept mapping to test writing and “flipped” classroom workshops.

We have impressive teacher/student ratios: undergraduate clinical ratios do not exceed 1 to 10; classroom ratios are 1:60; and all students are in a 1:18 ratio with their preceptors for clinical experiences. Graduate classroom ratios are 1:6 and graduate clinical ratio is 1:1. The School's environment fosters close mentoring relationships, including

those where graduate students have the opportunity to work alongside their professors in research initiatives.

The faculty is grounded in their understanding of the realities of delivering services, with a focus on contemporary community-based health promotion and disease-prevention nursing. Health care challenges across the lifespan of both rural and urban populations are addressed.

Faculty members are encouraged and supported in their activities in the community, on board memberships and on health-related committees.

Two School of Nursing faculty members were selected in 2015 to participate in the inaugural Florida A&M Leadership Academy, which was instituted by the University's Faculty Development Office to develop emerging leaders.

“These professors actually do care about you and they want you to succeed. They want you to go farther and not to just stop at an undergraduate education.”

—Chyanne Fletcher '13



“Attending the FAMU School of Nursing is one of the best decisions I could have made ... I fell in love with the school, the people and the programs. As a result of my training, I was more than prepared to enter the nursing field. I had two job offers before I graduated and before I even passed the licensure exam.”

–Dearline Thomas-Brown, Professional Public Health Nurse

Alumni of the School of Nursing are leaders across this nation, and across multiple disciplines. They are:

- **Deans at colleges and universities**
- **CEOS at healthcare agencies**
- **Faculty members and university administrators**
- **Researchers**
- **Developers and regulators of state/national policies**
- **Military officers**
- **Advanced practitioners**

Our Alumni: Caring, Capable Leaders



Versie Johnson-Mallard

CONTINUED EDUCATION:

Master of Science, University of Florida; Ph.D., University of South Florida

RESEARCH:

Women’s health, reproductive health promotion, sexually transmitted infection prevention, HPV screening/prevention and behavior change in response to culturally appropriate nursing interventions

ACCOMPLISHMENTS:

Chair of the Department of Family, Community and Health System Science at the University of Florida; served as associate professor and track coordinator for the Sexual and Reproductive Health Master’s Degree Program at the University of South Florida College of Nursing; Robert Wood Johnson Foundation Nurse Faculty Scholar; Pre-Doctoral Fellow with the National Institute of Nursing Research in the National Institutes of Health; Post-Doctoral Fellow at the University of South Florida



Rasheeta Chandler

CONTINUED EDUCATION:

Master of Science, University of South Florida; Ph.D., University of South Florida

RESEARCH:

HIV/STI prevention in adolescent and young adults, social marketing and behavioral health

ACCOMPLISHMENTS:

Published in the American Journal of Health Behavior; has assisted on several grants as a post-doctoral fellow and was funded by the Environmental Protection Agency for a two-year training grant in administering asthma and allergy guides to health providers serving migrant and minority pre-school children

About FAMU

FLORIDA AGRICULTURAL and Mechanical University is a public, historically black university that is part of the State University System of Florida. It was ranked No. 6 in bestcolleges.com's 2015 listing of the nation's best historically black colleges and universities.

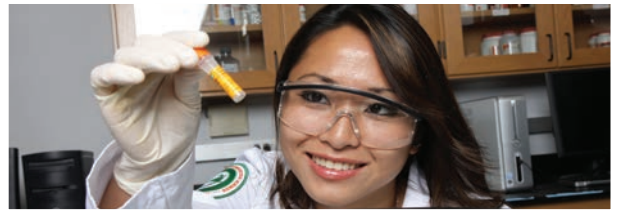
FAMU's main campus has 156 buildings spread over 422 acres atop the highest of Tallahassee's seven hills. The university also has several satellite campuses, including a site in Orlando, where its College of Law is located, and sites for its pharmacy program in Miami, Jacksonville and Tampa.

Florida A&M University offers a total of 100 degree programs. The University offers 56 bachelor's degrees, 29 master's degrees, 12 doctoral degrees, and three professional degrees. The three professional degrees include the JD, Pharm.D., and the Doctor of Physical Therapy. The 12 doctoral degree programs include 11 Ph.D. degrees and one Doctor of Public Health (DrPH). The Ph.D. degrees consist of the following: six in the College of Engineering, one in the College of Pharmacy, one in the College of Science and Technology, one in the College of Education, one in the School of the Environment, and one cooperative Ph.D. is offered in the College of Agricultural and Food Sciences, with the University of Florida, in Entomology.

The 11 Ph.D. programs are: Biomedical Engineering, Chemical Engineering, Civil Engineering, Electrical Engineering, Mechanical Engineering, Industrial Engineering, Pharmaceutical Sciences, Physics, Educational Leadership, Environmental Science, and Entomology.

The university is fully accredited by the Southern Association of Colleges and Schools and was recently classified by the Carnegie Classification of Institutions of Higher Education in the second of three research categories: R2 Doctoral Universities- Higher Research Activity.





Mission Statement

FLORIDA A&M UNIVERSITY is an 1890 land-grant institution dedicated to the advancement of knowledge, resolution of complex issues and the empowerment of citizens and communities. The University provides a student-centered environment consistent with its core values. The faculty is committed to educating students at the undergraduate, graduate, doctoral and professional levels, preparing graduates to apply their knowledge, critical thinking skills and creativity in their service to society. FAMU's distinction as a doctoral/research institution will continue to provide mechanisms to address emerging issues through local and global partnerships. Expanding upon the University's land grant status, it will enhance the lives of constituents through innovative research, engaging cooperative extension, and public service. While the University continues its historic mission of educating African Americans, FAMU embraces persons of all races, ethnic origins and nationalities as lifelong members of the university community.

(Adopted by the FAMU Board of Trustees, October 2009)

OUR CORE VALUES

- **Scholarship**
- **Excellence**
- **Openness**
- **Fiscal Responsibility**
- **Accountability**
- **Collaboration**
- **Diversity**
- **Service**
- **Fairness**
- **Courage**
- **Integrity**
- **Respect**
- **Collegiality**
- **Freedom**
- **Ethics**
- **Shared Governance**

Institutional Governance and Structure

THE UNIVERSITY is part of the State University System of Florida, composed of 12 universities of varying sizes and missions, which is overseen by the Board of Governors, a constitutional body. The president reports directly to the Board of Trustees, which consists of 13 members. Six trustees are appointed by the governor and five are appointed by the Board of Governors, subject to confirmation by the Florida Senate. Trustees serve staggered terms of five years. The presidents of the Faculty Senate and Student Government Association are elected by their bodies and serve a one-year term. As the governing body of the University, the Board of Trustees is charged with policy-making for the University. The powers and duties of the Board of Trustees are set forth in Sections 1001.71 - 1001.73, Florida Statutes; and Board of Governors Regulation 1.001.

Trustees serve without compensation and meet at least quarterly. The officers of the Board of Trustees are chair and vice-chair. Each is elected for a term of two years and may be re-elected for one additional consecutive term. The president serves as the corporate secretary to the Board of Trustees. The president has the responsibility for the day-to-day management of the University. For this reason, one of the most important responsibilities of the Board of Trustees is the selection, retention and replacement of the president. The powers and duties of the president are set forth in FAMU Regulation 1.021. <http://www.famu.edu/regulations/Reg%201%20021%2012-2012.pdf>

The University is committed to shared governance, with faculty members represented through a Faculty Senate. The Faculty Senate is the highest legislative body within the University and advises the president on academic matters and other concerns affecting more than one school or college. The Faculty Senate considers, legislates and advises on all matters of general University interest.

Faculty senators are elected annually for two-year staggered terms in March of each year by the faculty of each college or school. New senators take office at the initial fall meeting of the Faculty Senate. In addition, various members of the University administration may be ex-officio members, and the Student Government Associate elects four student members. The Faculty Senate elects its officers, sets its own rules of procedure and establishes committees to perform Senate functions.

Accreditation

FLORIDA A&M UNIVERSITY is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools, Commission on Colleges to award baccalaureate, master's, professional and doctoral degrees. In addition, individual colleges, schools, and departments are accredited by their appropriate associations.

<http://www.famu.edu/index.cfm?AboutFAMU&AccreditingAssociations>



Academics

FLORIDA A&M UNIVERSITY is known as a top producer of African American graduates in the nation and leads among universities within Florida. FAMU encourages and supports innovative teaching, research and public service, enhanced by informational and instructional technology and distance learning. It also provides service programs through cooperative extension, technology transfer, international affairs and a variety of public service programs to ever-broadening, diversified constituencies. FAMU has increasingly developed a graduate infrastructure of master's and doctoral programs.



ACADEMIC DIVISIONS OF FAMU

- College of Science and Technology
- College of Education
- College of Law
- College of Pharmacy and Pharmaceutical Sciences
- School of Allied Health Sciences
- College of Social Sciences, Arts and Humanities
- School of Business and Industry
- School of Journalism and Graphic Communication
- College of Agriculture and Food Sciences
- FAMU/FSU College of Engineering
- School of the Environment
- School of Architecture
- School of Nursing
- School of Graduate Studies and Research

Research

FLORIDA A&M UNIVERSITY'S research funding currently exceeds \$53 million. Some of the most recent awards include: one for national security with the U.S. Army on the detection of radioactive nuclear materials and a research award for future Army combat systems for ground and aerial vehicles; FAMU was also awarded \$5 million from the NSF for a new research center in science and technology and new academic programs in astrophysics and astrochemistry at the graduate and undergraduate levels.

<http://www.famu.edu/oir/UserFiles/File/DataReporting/FactBooks/1112/research%202011-12.pdf>

A faculty member in the College of Pharmacy and Pharmaceutical Sciences has entered into an exclusive license agreement with a biopharmaceutical company for his work in creating compounds to treat some of the effects of Parkinson's disease.

The FAMU faculty is involved in cutting-edge research activities that are leading to advances in physical, chemical, biological and social sciences, the quality of health care, the food and agriculture industry, environmental health and safety, bioengineering and much more. The Division of Research provides FAMU investigators the maximum level of service and a solid infrastructure for all research activities of the University.



RESEARCH AWARDS FROM NATIONAL FUNDING AGENCIES

- U.S. Departments of Education
- Health & Human Services
- Agriculture
- Defense
- State
- Commerce
- Interior
- Environmental Protection Agency
- National Oceanic and Atmospheric Administration
- National Science Foundation
- National Aeronautics & Space Administration
- National Institutes of Health

About Tallahassee



WITH A STUDENT POPULATION OF 70,000, TALLAHASSEE IS A BUSTLING COLLEGETOWN. KIPLINGER'S RANKED THE TOWN AS THE ONE OF THE **"TOP TEN COLLEGE TOWNS FOR GROWNUPS"** AND BEST [COLLEGE REVIEWS.ORG](http://COLLEGEREVIEWS.ORG) RANKED IT NO. 18 IN ITS LIST OF THE **"50 BEST COLLEGE TOWNS IN AMERICA"**

Quick Facts

- **State sales tax 7.5%**
- **No state income tax**
- **Homestead Exemption Up to \$50,000**

TALLAHASSEE RESIDENTS will tell you that this mid-size city of nearly 290,000 is a wonderful place to call home. And many outsiders agree.

Tallahassee has been recognized by *Money Magazine* as one of the three top medium-sized cities in which to live (the population is just under 200,000, and the medium household income is around \$40,000); the "Best in America" for parks and recreation by the National Recreation and Park Association, and one of the "Top Ten College Towns for Grownups" by *Kiplinger's Personal Finance Magazine*. A long list of yearly festivals, dining, and entertainment options attract interest from both local residents and tourists.

The city's most recent accolade was the

All-America City Award by the National Civic League, which recognizes cities, towns and states whose residents engage in an innovative, inclusive and effective effort to tackle critical challenges. One of the projects for which Tallahassee received the honor was the restoration of a contaminated site listed as an EPA Superfund project back to its original condition and beauty. Thousands of residents and many businesses united to create the new Cascade Park, which now features a playground, an interactive fitness trail and an amphitheater.

As the state capital, Tallahassee is home to the Florida State Capitol, Supreme Court of Florida, Florida Governor's Mansion, which was added to the U.S. National Register of Historic

Places in 2006, and nearly 30 state agency headquarters. The city also is known for its large number of law firms, lobbying organizations, trade associations and professional associations, including the Florida Bar and the Florida Chamber of Commerce.

Tallahassee has a humid subtropical climate with long summers and short, mild winters, as well as drier springs and autumns. Summers in the city are hotter than in the Florida peninsula and it is one of the few cities in the state to occasionally record temperatures above 100 °F (37.8 °C), averaging 2.4 days annually. The average summer temperature in July, the hottest month, is 82.0 °F. In the winter, the city is markedly cooler, with a January daily average temperature of 51.2 °F.

FLORIDA **A&M** UNIVERSITY

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